Position:	**Applications Developer – Job # USDC 16-07 (Permanent, full-time)**
Opening Date:	**July 1, 2016**
Closing Date:	**July 24, 2016, or until filled**
Starting Salary:	**Up to CL-29 / up to $120,181 (salary commensurate with experience)** [plus 5.31% COLA}
Location:	**Anchorage, Alaska**

POSITION OVERVIEW

The United States District Court for the District of Alaska is accepting applications for the position of Applications Developer located in Anchorage, Alaska. This position serves the U.S. District Court and the U.S. Probation Office for the district. The incumbent reports to the Director of Information Technology.

The Applications Developer performs professional level work and will be responsible for working on developmental projects for the United States District Court, and United States Probation Office to implement technology solutions. The position will involve performing and overseeing the gathering of requirements, designing, coding, debugging, testing, and user support. The position provides local programming and customization of internal and external websites, nationally supported technology systems, and commercial off the shelf software applications that meet business needs.

REPRESENTATIVE DUTIES

- Serves as senior Applications Developer by providing guidance to Judges, Court Unit Executives, Management and employees, and training for United States District Court and United States Probation Office;
- Manage all technical support of the court's web sites, including underlying tree structures to multiple internal web sites, web pages, and/or applications. Oversee and coordinate the work performed by other IT staff, or contract personnel, involved with web development;
- Designing systems and programs to meet court agency business needs;
- Develop long term plans for the automation of manual processes; implementing state of the art technologies;
- Ensuring programs meet standards and technical specifications;
- Coding, testing, debugging implementing, and documenting applications developed for the court;
- Developing, designing, and coding enhancements to existing court agency applications/programs;
- Translating form requirement docs into DB and program solutions;
- Developing prototypes of application modules;
- Develop, implement, and manage large and small scale projects from inception to delivery, including developing complex project plans, thorough design plans, and detailed time lines. Ensure adequate resources are available, coordinate and lead project meetings, and ensure projects are delivered on time and within the confines of the project budget.
- Preparing detailed specifications and developing programs to the approved specifications;
- Performing technical analysis and component delivery;
- Developing test plans to verify logic of new or modified programs;
- Conducting quality assurance activities such as peer review; and
- All other duties as assigned.

QUALIFICATIONS

At least two years of specialized experience that includes progressively responsible technical skills in computer hardware, software, office automation, database design, and data communications. A bachelor's degree, preferably in computer science, information systems, or other related area is highly preferred but not required.   Relevant, consistent employment experience of sufficient duration will be accepted in lieu of four-year degree, if the applicant can demonstrate the ability to perform the functions and duties called for hereunder.

PREFERENCES

- Thorough knowledge of system requirements for supporting database interfaces and Inter/Intranet sites.
- Experience in developing web based applications and sites from creative concept through code development and implementation.
- Broad working knowledge of hardware, software, network, and data communications of a business information system.
- Skills and knowledge of developing with applications such as .Net Framework 2.0+: Windows Forms, Web Forms, ASP.Net, Web Services, C#, HTML, CSS, PHP.
- Skills and knowledge in designing, creating, and tuning in applications such as SQL Server 2005+, Informix 7.3+ or MySQL.
- Skills and knowledge in building reports with applications such as Crystal Reports, SSRS, Tableau, Dashboard and/or Reporting Portals.
- Skills and knowledge in developing with applications such as MOSS: Web Parts, Workflows, Content Types and InfoPath forms.
- Skills and knowledge in developing with Active Directory as the authentication provider and using source code repositories.
- Knowledge, skill and ability to guide all employees, including Judges and CUEs for the United States District Court and United States Probation Office and oversee the work of less experienced IT staff.
- Knowledge and expertise in program/project management. Skill in developing and implementing software solutions using programming techniques, researching and analyzing data, and in analyzing the potential impact of programming changes.
- Ability to communicate effectively (orally and in writing) to individuals and groups at all levels to provide information.
- Ability to interact effectively and appropriately with others at all levels, providing customer service and resolving difficulties while complying with regulations, rules, and procedures.
- Ability to exercise mature judgment and to manage multiple projects simultaneously.
- Ability to accept and adapt to change quickly, positively, and efficiently.
- Ability to be self-motivated, independent, and detail-oriented.
- Demonstrate excellent verbal and written communication skills.
- Ability to demonstrate technical knowledge and consultative skills.
- Strong critical thinking, complex problem solving, appropriate judgment, and decision making skills.
- Ambitious and goal oriented, with initiative to work until job is complete.

BENEFITS

Full-time employees of the United States District Court are eligible for a full range of benefits to include paid vacation and sick leave, 11 paid holidays, and retirement benefits to include a defined contribution program and a 401(k) styled program called the Thrift Savings Plan (TSP), with a government match of up to 5%. Optional benefits include health and life insurance, disability insurance, dental and vision insurance, and a Flexible Benefits Program which includes medical and dependent care reimbursement.

HOW TO APPLY

Qualified candidates must submit a cover letter, resume, three professional references and Application for Judicial Branch Federal Employment, form AO 78. The cover letter should be addressed to Ms. Lesley K. Allen, District Court Executive/Clerk of Court, and describe your experience in working with virtual server environments and managing windows servers. The resume should include the years of specialized experience including dates of employment, and salary history.

Attachments should be submitted as Microsoft Word or Adobe Acrobat .pdf documents to HR@akd.uscourts.gov.

The Court is not authorized to reimburse travel expenses for interviews. This position is subject to mandatory electronic direct deposit of salary payments. The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, without prior written or other notice. Applicants must be a United States Citizen or permanently eligible to work in the United States.

The United States District Court for the District of Alaska is an Equal Opportunity Employer